


HR Implementation Plan



Qualifications and Skills for Both me and the Employees

01

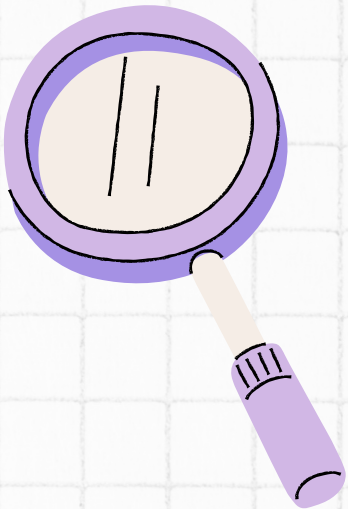
- Skills for Stitching and Tailoring
- Fashion design knowledge
- Customer service skills
- Business management.
- Marketing and Sales.
- Knowledge of fabrics



Approach to Hiring:

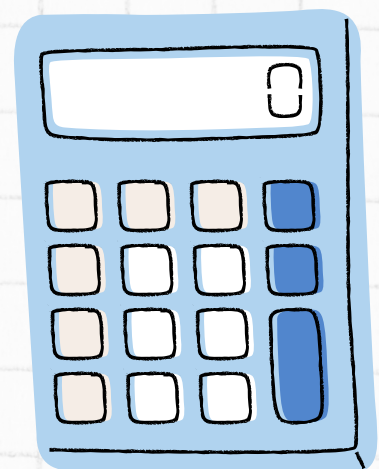
02

- Local Advertising: Advertising job opportunities on social media
- Networking
- Referrals: Promote references from current employees, friends, and business partners.
- Storytelling



03 Compensation

- Compensation: free stitching for employees, provide competitive salaries or hourly pay \$ 17.50
- Offer rewards like commissions or bonuses \$20 for hitting sales targets(25 suits/day) or standards for customer satisfaction.
- paid time off



Job descriptions

04

- Stitching Specialist: Expert in sewing and alterations.
- Sales Associate: Friendly communicator who assists with transactions and fabric choices.
- Inventory Manager: Meticulous overseer of inventory and orders.
- Marketing Coordinator: Creative promoter of digital and in-store campaigns



Backup Management:

Hire experienced manager for operations. Ensure they have leadership skills.

Plan collaboration with local boutiques for high-demand periods.